

## **Job Title : Plant Manager**

### **1. Job Purpose**

- Overall responsibility of the plants at Prestasi Flour Mill (PFM) and Intertech Asia (ITA), which includes but not limited to leading, planning, managing, organizing, implementing, monitoring, reporting, goal setting, developing, improving and leading the Wheat Silo, Warehouse, Maintenance and Production, including Safety & Health in accordance to the Company's policy, procedure and targets.
- Driving the identification, development, implementation and follow through on the strategies, initiatives and best practices in the operational areas, in particular Milling, Production, Raw Materials Requirement Planning (RMRP), Quality Control, Research and Development, Maintenance, Warehousing and Logistics.
- Providing strong leadership to the managers in the operation areas which include but not limited to skills enhancement, career development and succession planning.

### **2. Job Knowledge and Experience**

2.1 Educational / Professional qualifications required:-

- Minimum a degree in Milling / Engineering / Management

2.2 Experience required:-

- Minimum 15 years' experience working in a leadership capacity and exceptional hands-on exposure leading the operations function in similar profession.
- Strong knowledge of the flour milling industry is preferred.
- Strong communication / inter-personal skills with all levels of employees.

### **3. Job Responsibilities**

- To lead, evaluate, plan, organize, direct, control and improve the overall efficiency of the plant and relevant resources including minimizing the downtime and establishing challenging performance targets for the respective operations.
- To identify and to recommend workable solutions to operate the mills with minimum operating cost and rejection rate and improving the extraction rate with good and consistent quality flour.
- To ensure that the quality of the flour produced consistently adheres to required quality, hygiene standards and established specifications. Additionally, where applicable, to improve the product quality to exceed customers' requirements without escalating the cost.
- To propose, prepare and track the budgets and KPIs for the operations and working within the approved budgets and towards the established KPIs.
- To supervise and direct the milling, packing, warehousing, maintenance and engineering activities to obtain optimum efficiency and utilization of human resources, machines, equipment and relevant resources.
- To review, maintain and upgrade the facilities and infrastructures within the mill, silo and warehouse.
- To monitor the identification of quality issues and oversees actions to prevent any occurrence of non-confirming products. Besides, ensures that all inspections and verification on products and carried out in accordance to the established procedures.
- To ensure that all operations adhered to the Cleanliness, Hygiene, Safety and Environment standards established at all times. In addition, to support and maintain the HACCP & FSSC system.
- To undertake any other duties and responsibilities as may be deemed necessary by the General Manager (PFM & ITA).

### **4. Qualifications, Skills & Experience required for the Position**

The position requires about 15 years' experience in a similar capacity and professional. The position requires strong operational skills and at the same time, possesses strong tactical experience on trouble shooting and an individual who demonstrates good communication skills and pleasant personality.

Additionally, this position requires individual who is experienced working with colleagues from multiple cultures, nationalities and levels. The individual must be able to work well with the Team and where necessary, resources the local Management Team (MT) for direction and support. Tertiary qualifications or other professional qualification with a recognized body is preferred.